

Police Officers Association	Monthly						
Position Title	A	B	C	D	E	F	G
Police Sergeant	8460	9022	9569	10074	10586	11117	11668
Police Corporal	7531	8033	8495	8996	9431	9904	
Police Officer	7170	7649	8092	8570	8983	9431	
Police Recruit	5467						
Police Lead Services Officer	5104	5439	5765	6093	6418	6757	7112
Police Services Office	4637	4943	5245	5545	5840	6140	6468
Police Community Relations Officer	4812	5127	5437	5747	6092	6371	6702

Public Service Employees Association	Monthly						
Position Title	A	B	C	D	E	F	G
Code Enforcement Officer	5989	6289	6606	6936	7280		
Deputy City Clerk	5989	6289	6606	6936	7280		
Finance Analyst	6346	6662	6995	7344	7711	8097	8502
Maintenance Worker	4274	4490	4714	4950	5197	5460	5734
Office Specialist	3739	4676	4911	5154	5414	5684	
Permit Technician	4675	4909	5153	5413	5685	5971	6268
Receptionist	3501	3674	3861	4054	4255		
Sr. Clerk Typist	4229	4441	4663	4896	5142		
Senior Receptionist	3943	4146	4352	4569	4799		
Senior Secretary	4885	5130	5385	5654	5939	6236	

Unrepresented Groups & Classification

Position Title	Monthly
City Manager	20833

Management & Administration	Monthly	
Position Title	Minimum	Maximum
Community Development Director	10735	16050
Deputy City Manager	14167	17500
Public Works Director	10735	16050
Finance Director	12484	16050

Sworn Police Management	Monthly	
Position Title	Minimum	Maximum
Police Chief	15201	18766
Police Captain	11839	15100

Professional & Supervisory	Monthly	
Position Title	Minimum	Maximum
Assistant to the City Manager	8712	11170
City Clerk	8895	11148
Executive Assistant	6413	8164
Financial Services Manager	7711	9672
Human Resources Management Anal	6345	8502
Management Analyst	6345	8502
Maintenance Foreman	6322	8467
City Planner	7543	9527
Planning Manager	7711	9672
Senior Accountant	7365	9641
Urban Forester	7515	10327

Part-Time Classification	Hourly
Position Title	Minimum
Police Service Aide	16