





Agenda

- ► Introduction, Goals and Objectives
- ► A 50,000 Foot View of the LRFP
- Revenues
- Expenses
- Unfunded Liabilities and Unmet Needs
- Starting Point
- Comments and Discussion
- Next Steps





Introduction





Introduction

- Welcome to this Evenings Discussion
- ► The Efforts of The City Council, Financial Advisory
 Committee (FAC) and others have Narrowed Our Focus
- ► The goals of this workshop are to:
 - Briefly Discuss:
 - Where we were
 - Where we are
 - Provide a view into the Future
 - Identify Future Workshops





City Council Actions to Date:

- Authorized Annual UAL Payments for the Two PEPRA Plans
- Additional UAL Payment of \$750 thousand
 Appropriated \$500 Thousand for Parklands and
- ► Appropriated \$500 Thousand for CIP



Where We Were

- Uncertainty about the Financial Condition
- No Long-range Financial Plan
- Lack of Spending Information
- Loss of Institutional Knowledge
- Loss of Contractor Oversite
- Staffing Vacancies
- Inconsistent completion or Review of Tasks





Snapshot





The Plan Current Service Levels: A Summary View of Current Operating Levels

Eiccal Voor

						r:	scai Year					
		Projected	Proposed									
	Actual	June 30, 21	June 30, 22									
	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Revenues (Operating Revenues)	20,329	20,795	20,853	21,401	21,970	22,562	22,951	23,349	23,868	19,263	19,780	20,313
Expenditures (Operating Expenses)	17,966	18,213	20,202	22,095	23,638	24,972	25,687	27,491	28,413	28,542	29,186	30,139
Net Income (Loss) from Operations	2,363	2,582	651	(694)	(1,668)	(2,410)	(2,736)	(4,142)	(4,545)	(9,279)	(9,406)	(9,826)
Pension Debt Mitigation	-	-	-	-	-	-	-	-	-	-	-	-
Parklands	-	-	-	-	-	-	-	-	-	-	-	-
Capital Maint. & Improvements	-	-	-	-	-	-	-	-	-	-	-	-

Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28

Note: County Fire is Currently Negotiating Labor Contract





Operating Revenues





Operating Revenues

Key Assumptions:

- Based on 7 Years of Historical Results
 - High and Low Excluded
 - Situational Judgement
 - Conservative Rate Selected
- Uses External Sources
- Assumes no New Revenue
- Law Enforcement Parcel Tax Ends.
- Rates are Adjusted over time



Revenues – Calculating Growth Rates

Property Taxes
Last 7 Fiscal Years
(In Thousands)

For	
Examp	le:

	2015	2016	2017	2018	2019	2020	2021
SECURED PROPERTY TAX	\$ 6,501	\$ 6,919	\$ 7,359	\$ 7,766	\$ 8,048	\$ 8,389	\$ 8,792
UNSECURED PROPERTY TAX	280	285	285	293	311	330	304
PROPERTY TAX PRIOR	3	(20)	(11)	(13)	(30)	(28)	(27)
OTHER PROPERTY TAXES	-	1	-	(107)		-	-
PENALTIES & DELINQUENCIES	27	15	20	24	23	26	27
HOMEOWNERS PTR	48	48	47	46	45	44	42
TOTAL PROPERTY TAXES	\$ 6,859	\$ 7,248	\$ 7,700	\$ 8,009	\$ 8,397	\$ 8,761	\$ 9,138

Property Tax Rate

Percentage Increase Year 1 - 2

Percentage Increase Year 2 - 3

Percentage Increase Year 3 - 4

Percentage Increase Year 4 - 5

Percentage Increase Year 5 - 6

Percentage Increase Year 6 - 7

was Calculated:

6-year Average = 4.9%

6-year Average excluding high and low years = 4.8%

Last 3-years trend = 4.5%

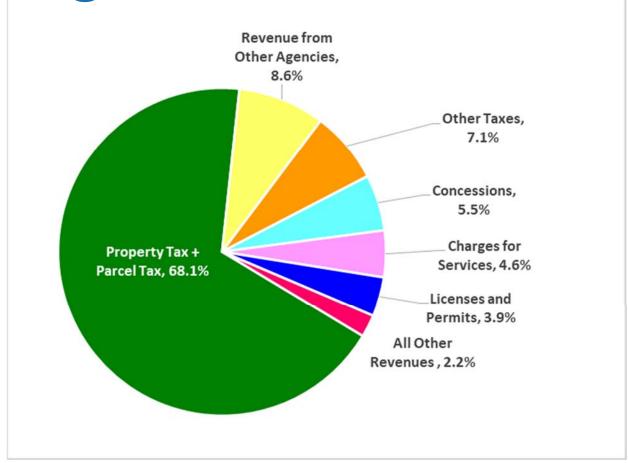
Last 2-years trend = 4.3%

Note: Rates are 4.25% through FY 24-25, 2.5% in FY 26-27 and FY 27-28 per HDL forecast, and are 3.5% for the remainder.

Select the most conservative = 4.3%



Operating Revenues



Operating Revenues

A look At Key Revenue Streams

Fiscal Year

		Projected	l Pro	posed										
	Actual	June 30, 2	June 30, 21 June 30, 22											
	2020	2021	2	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	
Property Tax	\$ 8,761	\$ 9,138	\$	9,542	\$ 9,948	\$ 10,370	\$ 10,811	\$ 11,081	\$ 11,358	\$ 11,756	\$ 12,167	\$ 12,593	\$ 13,034	
Parcel Tax	4,926	5,062	1	5,050	5,063	5,075	5,088	5,101	5,113	5,126	-	-	-	
Property Tax and Parcel Tax	13,687	14,200)	14,592	15,011	15,445	15,899	16,182	16,471	16,882	12,167	12,593	13,034	
Revenue from Other Agencies	1,605	1,678	3	1,700	1,751	1,804	1,858	1,895	1,933	1,971	2,011	2,031	2,051	
Other Taxes	1,348	1,485	;	1,486	1,501	1,516	1,531	1,547	1,562	1,578	1,594	1,609	1,626	
Concessions	1,225	1,011	-	1,127	1,138	1,150	1,161	1,173	1,184	1,196	1,208	1,220	1,233	
Charges for Services	829	1,016	,	905	932	960	989	1,009	1,029	1,049	1,070	1,092	1,114	
Licenses and Permits	829	858	3	736	758	781	805	821	837	854	871	888	906	
All Other Revenues	806	547	,	307	310	314	319	324	333	338	342	346	350	
Total Revenues	\$ 20,329	\$ 20,795	\$	20,853	\$ 21,401	\$ 21,970	\$ 22,562	\$ 22,951	\$ 23,349	\$ 23,868	\$ 19,263	\$ 19,779	\$ 20,314	

Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28





Operating Expenses





Key Assumptions:

- Based on 7 Years of Actual Results
 - Conservative Estimates Used
 - Rates Rounded Up
 - Recent History
 - Other Considerations
 - Includes recent MOU negotiations



Operating Expenses - New POA Contract

(In Thousands)

	YEAR	1 - 21/22	YEAR	2 - 22/23	YEAR 3 23/24			
Total All POA	Tot	tal Costs	Tot	al Costs	Tot	al Costs		
Total Cost By Year	\$	3,414	\$	3,516	\$	3,621		
Increase from Current Budget		130		232		337		
Percentage Increase		4.0%		7.1%		10.3%		
Sergeants								
Total Cost By Year	\$	974	\$	980	\$	1,003		
Increase from Current Budget		66		72		95		
Police Officers/Corporals								
Total Cost By Year	\$	1,664	\$	1,732	\$	1,801		
Increase from Current Budget		58		126		195		
Lead Service Officer								
Total Cost By Year	\$	116	\$	117	\$	119		
Increase from Current Budget		2		2		4		
Service Officers								
Total Cost By Year	\$	660	\$	687	\$	698		
Increase from Current Budget		4		31		42		



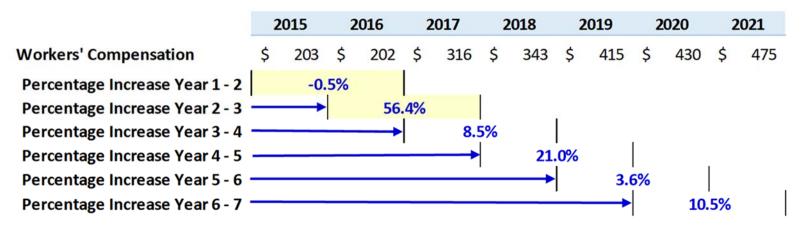
Expenses - Calculating Growth Rates

Workers' Compensation Last 7 Fiscal Years (In Thousands)



Workers' Comp Rate

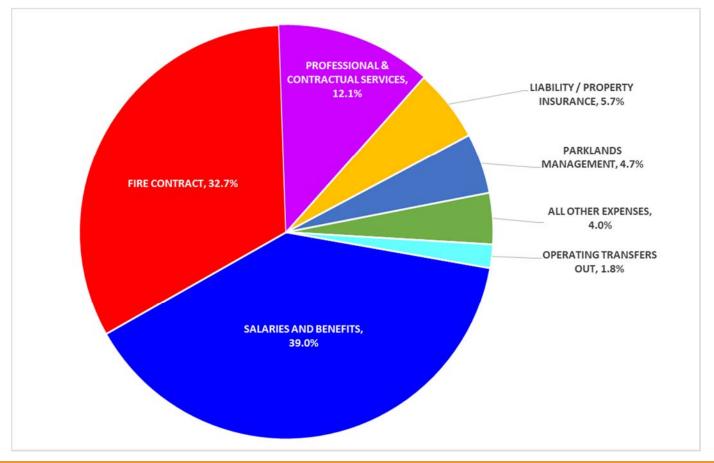
was Calculated:



6-year Average % = 16.6% 6-year Average excluding high and low s = 10.9% Last 3-years trend % = 11.7% Last 2-years trend % = 7.0%

Select the most conservative % = 11.7%







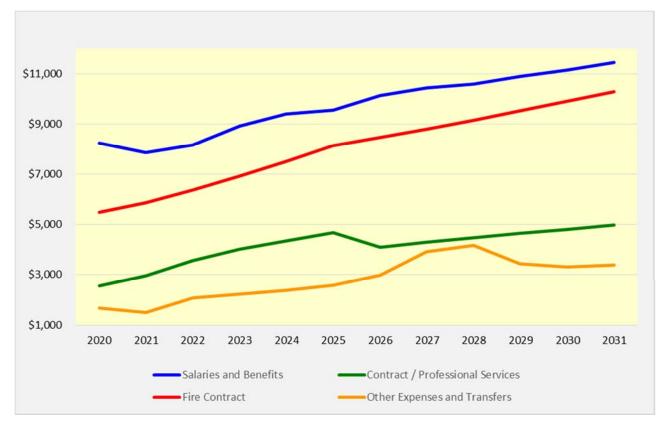
By Key Expense Categories:

Fiscal Year

	- I iscai i cai													
		Projected	Proposed											
	Actual	June 30, 21	June 30, 22											
	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031		
Salaries and Benefits	8,243	7,873	8,171	8,938	9,403	9,573	10,148	10,447	10,606	10,909	11,163	11,450		
Professional Services	1,379	1,293	1,411	1,505	1,605	1,712	1,817	1,929	2,018	2,111	2,208	2,310		
Contractual Services	572	847	1,002	1,068	1,136	1,211	1,279	1,352	1,410	1,471	1,501	1,547		
Fire Contract	5,481	5,871	6,376	6,918	7,506	8,144	8,469	8,808	9,161	9,527	9,908	10,304		
Parklands Management	613	823	1,158	1,439	1,598	1,757	999	1,025	1,051	1,078	1,099	1,132		
Liability / Property Insurance	813	728	858	987	1,135	1,305	1,461	1,637	1,768	1,909	1,947	2,006		
Utilities	250	329	317	324	331	337	344	351	358	366	373	384		
All Other Expenses	615	449	647	654	662	671	683	689	698	709	725	744		
Operating Transfers Out		-	262	262	262	262	487	1,253	1,343	462	262	262		
Total Operating Expenses	\$ 17,966	\$ 18,213	\$ 20,202	\$ 22,095	\$ 23,638	\$ 24,972	\$ 25,687	\$ 27,491	\$ 28,413	\$ 28,542	\$ 29,186	\$ 30,139		

Note: County Fire is Currently Negotiating Labor Contract





Note: County Fire is Currently Negotiating Labor Contract





A Review of the Long-Range Financial Plan And

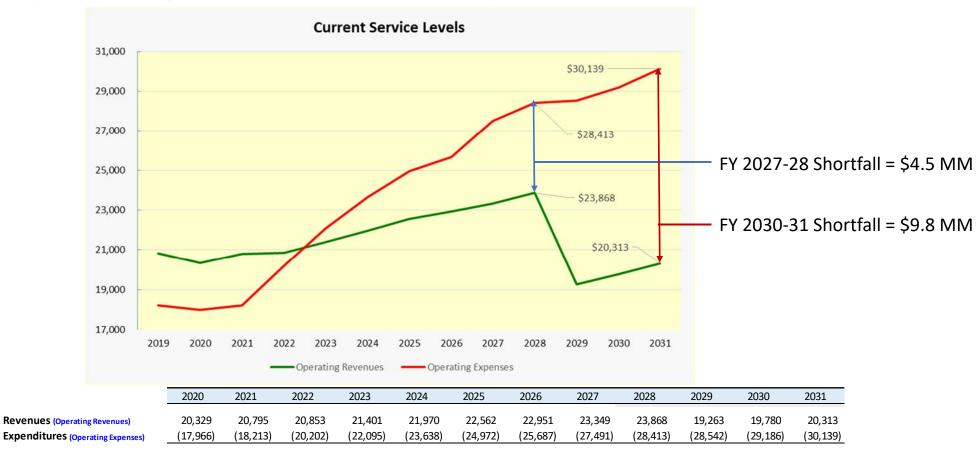
A Strategic View of Our Future

Summary Revenue and Expenses





Operating Revenues and Expenses



Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28

Note: County Fire is Currently Negotiating Labor Contract



Fiscal Sustainability

A Review of the Long-Range Financial Plan
And

A Strategic View of Our Future

City Council and FAC Q & A







Unfunded Liabilities and Unmet Needs





Unfunded Liabilities and Unmet Needs

Primary Focus on:

- Pension Debt Mitigation
- Parklands
 - Fire Risk Mitigation
 - Landscaping maintenance
 - Tree Trimming
- Capital Infrastructure Maint. & Improvement





Unfunded Pension Liability





Unfunded Liabilities and Unmet Needs

Annual UAL Payment

- Extra Commitment
- FY 2020-21 Investment Return
- If all Assumptions are True.... then the UAL will be 90% Funded by FY 2030-31
- Scenarios
- Pension Debt Mitigation Policy



Unfunded Liabilities and Unmet Needs Annual UAL Payment



Source: GovInvest – CalPERS Data Based on 6.8% Discount / Investment Return Rate

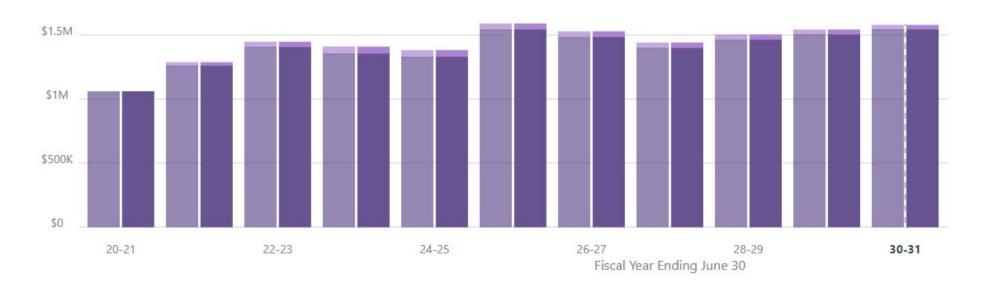


Annual UAL Payment

Fiscal Year

(Amounts In Thousands)

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Annual UAL Payment	\$ 1,060	\$ 1,216	\$ 1,448	\$ 1,539	\$ 1,326	\$ 1,540	\$ 1,481	\$ 1,396	\$ 1,460	\$ 1,501	\$ 1,541

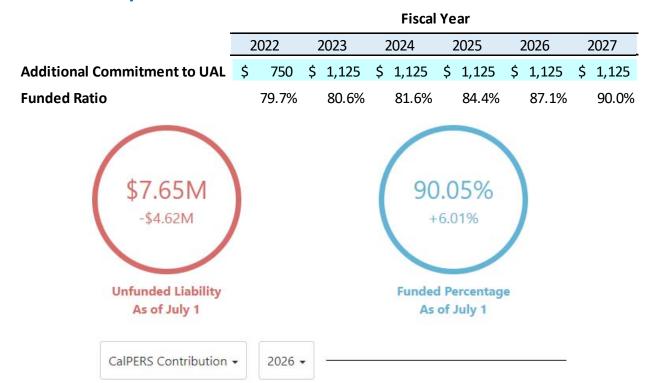


Source: GovInvest – CalPERS Data Based on 6.8% Discount / Investment Return Rate



Unfunded Liabilities and Unmet Needs

Annual UAL Payment: Scenario 1 – 90% Funded in 5 Years



Source: GovInvest - CalPERS Data Based on 6.8% Discount / Investment Return Rate



Unfunded Liabilities and Unmet Needs

Annual UAL Payment: Scenario 2 – 95% Funded in 10 Years

2026 2027 2029 2030 2031 2022 2023 2024 2025 2028 Additional Commitment to UAL \$ 750 \$ 530 \$ 530 \$ 530 \$ 530 \$ 530 \$ 530 \$ 530 \$ \$ 530 80.7% 82.7% 84.7% 86.9% 89.0% 90.9% 93.0%

Funded Ratio 79.7% 80.6% -\$4,22M

> **Unfunded Liability** As of July 1

+5.01% **Funded Percentage**

Fiscal Year

As of July 1

CalPERS Contribution -

2030 -

Source: GovInvest – CalPERS Data Based on 6.8% Discount / Investment Return Rate



530

95.0%

The Plan Current Service Levels: A Summary View of Current Operating Levels

						F	iscal Yea	r				
		Projected	Proposed									-
	Actual	June 30, 21	June 30, 22									
	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
Revenues (Operating Revenues)	20,329	20,795	20,853	21,401	21,970	22,562	22,951	23,349	23,868	19,263	19,780	20,313
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Net Income (Loss) from Operations	2,363	2,582	651	(694)	(1,668)	(2,410)	(2,736)	(4,142)	(4,545)	(9,279)	(9,406)	(9,826)
95% Funded 10-years												
Pension Debt Mitigation	\$ -	- \$ -	\$ 750	\$ 530	\$ 530	\$ 530	\$ 530	\$ 530	\$ 530	\$ 530	\$ 530	\$ 530

Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28



Fiscal Sustainability

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Parklands





Unfunded Liabilities and Unmet Needs Parklands - Fire Safety:

- Fire Safety
 - City in Very High Fire Hazard Severity Zone
 - Required Action.
 - Fuel Reduction and Clearing Requirements.
 - City Contract has 4 Zones out to 200'
 - Zone 1 20 feet Adjacent to the Property Line.
 - Zone 2 21 to 50 Feet from Property Line
 - Zone 3 51 to 100 Feet from Property Line
 - Zone 4 101 to 200 feet from Property line



Unfunded Liabilities and Unmet Needs Parklands - Fire Safety:

 After this Work is Completed, it is Estimated that it will Cost \$650K+ Annually to Maintain

Additional Costs	2020	0 2	021	2022	2023		2024		025	7	2026	2	2027	2	2028	2	2029	2	030	2	031
Fire Safety	Ś	- S	_	\$ -	Ś	- 5		- Ś	_	\$	650	Ś	657	Ś	664	\$	671	Ś	678	Ś	685

Note: 1% CPI Applied

- Landscape Maintenance
 - Current Annual Contract Cost.
 - Upcoming Contract Bid Process will be Informative
 - Likely Annual Cost
 - Annual Increase likely \$198K to \$292K Annually

Additional Costs
Landscape Maintenance

2020	202	1	202	2	2023	2024	2025	2	2026	2	2027	2	2028	2	2029	2	2030	2	2031
\$	- \$	-	\$	-	\$ 198	\$ 204	\$ 210	\$	216	\$	222	\$	228	\$	234	\$	240	\$	246

Note: 1% CPI Applied

- Tree Trimming
 - Current Contract.
 - Current Contract Includes Annual COLA.
 - Pays for about 106 Onsite Days
 - Recommended 240 days or \$610K Annually + Emergency Contingency.

Additional Costs

Tree Trimming

202	20 202	21	2022		2023	2024		2025	2026	:	2027	:	2028	:	2029	2	2030	;	2031
\$	- \$	_	Ś	4 :	\$ 12	\$ 350	Ś	356	\$ 362	\$	368	\$	374	\$	380	Ś	387	\$	394

Note: 3% CPI Applied FY 23, 1% CPI Applied Thereafter

- Other One-time Projects
 - Tree Inventory estimated at \$75K to \$100K
 - Tree Management Plan Estimated at \$75K



- Summary
 - <u>Fire Safety</u> \$650K Annually after Current Contract Ends
 - <u>Landscape Maintenance</u> Minimum Expected to be \$198K
 Annually above current Contract Levels
 - <u>Tree Trimming</u> Estimated at an Increase of \$340K+ Annually
 - Other One-Time Projects \$150K to \$175K

Ad	diti	onal	Costs
----	------	------	-------

Fire Safety
Landscape Maintenance
Tree Trimming
Tree Inventory
Tree MGT Plan

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
	-	-	-	-	-	-	650	657	664	671	678	685
	-	-	-	198	204	210	216	222	228	234	240	246
	-	-	4	12	350	356	362	368	374	380	387	394
	-	-	-	75	-	-	-	-	-	-	-	-
_	-	-	-	75	-	-	-	-	-	-	-	
otal	\$ -	\$ -	\$ 4	\$ 360	\$ 554	\$ 566 \$	1,228 \$	1,247	\$ 1,266	\$ 1,285	\$ 1,305 \$	1,325

The Plan Current Service Levels: A Summary View of Current Operating Levels

								Fisc	cal Yea	r				
		Pro	ojected	Proposed										
	Actual	Jun	e 30, 21	June 30, 22	K I									
	2020		2021	2022	2023	2024	2025		2026	2027	2028	2029	2030	2031
Revenues (Operating Revenues)	20,329	9	20,795	20,853	21,401	21,970	22,562	2	22,951	23,349	23,868	19,263	19,780	20,313
Expenditures (Operating Expenses)	17,96	6	18,213	20,202	22,095	23,638	24,972		25,687	27,491	28,413	28,542	29,186	30,139
Net Income (Loss) from Operations	2,36	3	2,582	651	(694)	(1,668)	(2,410))	(2,736)	(4,142)	(4,545)	(9,279)	(9,406)	(9,826)
Parklands	\$	- \$	_	\$ 4	\$ 360	\$ 554	\$ 566	; \$	1,228	\$ 1,247	\$ 1,266	\$ 1,285	\$ 1,305 \$	1,325

Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28



Fiscal Sustainability

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Capital Infrastructure Maintenance and Improvements





THE 10-YEAR CIP

INTRODUCTION:

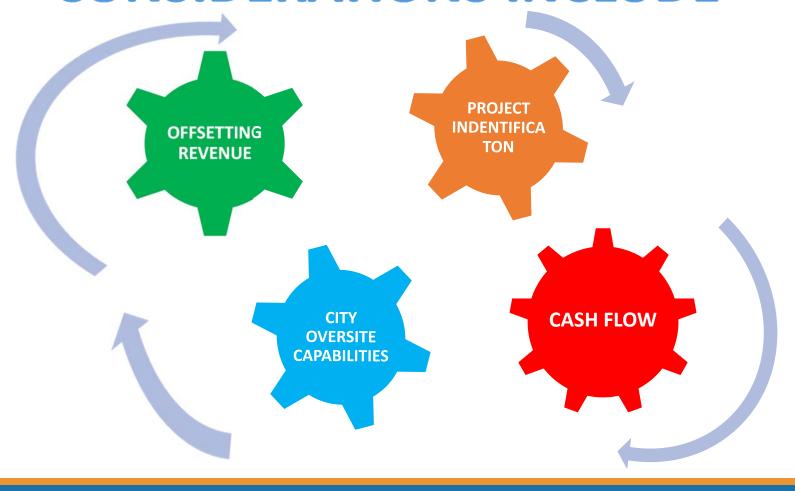
- THIS IS AN ONGOING ITERATIVE PROCESS
- THE INTENT IS TO PROVIDE AN ORDER OF MAGNITUDE
- PROJECTIONS ARE BASED ON THE BEST INFORMATION AVAILABLE AND ARE DYNAMIC
- MAJOR PROJECTS FOR CITY BUILDINGS / STRUCTURES ARE NOT INCLUDED
- IMPORTANT CONSIDERATIONS ARE CASH FLOW AND CITY OVERSITE CAPABILITIES



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CONSIDERATIONS INCLUDE





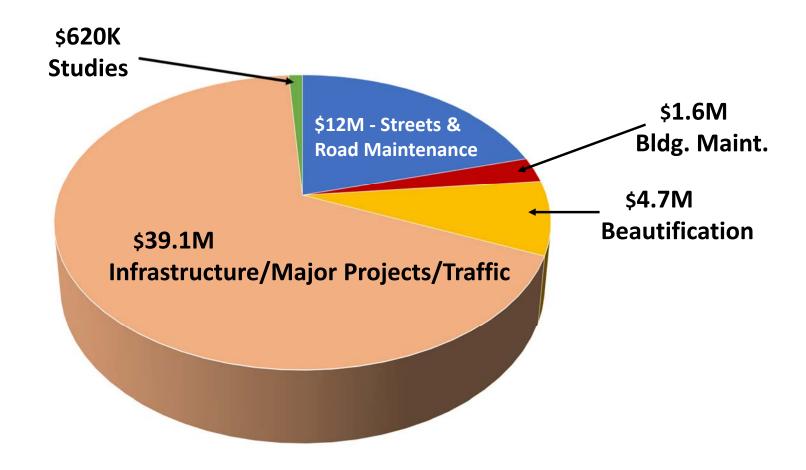
		SL	JM	M	ARY	0	F CIP	P	PLAI	N /	PRO	G	RAN	VI	COS	ST	S								
			Fisc	cal Y	ear Pr	oje	ctions							Fis	scal Y	ear	Proj	ecti	ions						
PROJECT NAME	202	1/22	2022	2/23	2023/2	4 2	2024/25	20	25/26	5-YE	AR COST	20	026/27	202	27/28	202	28/29	202	29/30	20	30/31	5-1	YEAR COST	10-Y	EAR COST
SUMMARY OF COSTS BY CLASSIFICATION:																									
Safety	\$:	1,226	\$ 5	5,531	\$ 5,15	5 \$	144	\$	148	\$	12,204	\$	473	\$	867	\$	162	\$	161	\$	161	\$	1,824	\$	14,028
Mandated		-		225	22	5	-		-		450		-		-		-		465		-		465		915
Preventative Maintenance		3,309	2	2,380	2,98	9	2,687		3,081		14,446		2,784		3,561		3,040	;	3,312		3,002		15,699		30,145
Best Practice		374	1	L,044	1,03	6	1,036		1,334		4,824		1,610		1,721		2,110		2,201		471		8,113		12,937
TOTAL	\$	4,909	\$ 9	9,180	\$ 9,40	5 \$	3,867	\$	4,563	\$	31,924	\$	4,867	\$	6,149	\$	5,312	\$	6,139	\$	3,634	\$	26,101	\$	58,025
SUMMARY OF COSTS BY CATAGORY:																									
Street and Roadways/Maintenance	\$	1,229	\$	782	\$ 1,55	8 \$	1,214	\$	1,134	\$	5,917	\$	1,610	\$	1,019	\$	886	\$	1,757	\$	786	\$	6,058	\$	11,975
Building Maintenance		-		260		-	50		445		755		-		200		100		465		80		845		1,600
Major City Buildings / Structures		-		-		-	-		-		-		-		-		-		-		-		-		-
City Beautification/Quality of Life/Parklands		-		450	10	0	642		615		1,807		1,336		952		409		100		100		2,897		4,704
Infrastructure/Major Projects		3,580	7	7,518	7,46	8	1,891		2,369		22,826		1,921		3,978		3,917	:	3,817		2,668		16,301		39,127
Studies		100		170	28	0	70		-		620		-		-		-		-		-		-		620
Projected Grand Total	,	4,909	9	9,180	9,40	6	3,867		4,563		31,925		4,867		6,149		5,312	(6,139		3,634		26,101		58,026
Total of Offsetting Revenues		4,909	8	3,770	7,51	5	2,590		2,590		26,374		2,590		2,590		2,583		2,271		2,006		12,040		38,414
PROJECTED SURPLUS/DEFICIT	\$	-	\$	(410)	\$ (1,89	1) \$	(1,277)	\$	(1,973)	\$	(5,551)	\$	(2,277)	\$ ((3,559)	\$ (2,729)	\$ (3,868)	\$	(1,628)	\$	(14,061)	\$	(19,612)

Note: Projects not necessarily completed in the year identified

*In thousands

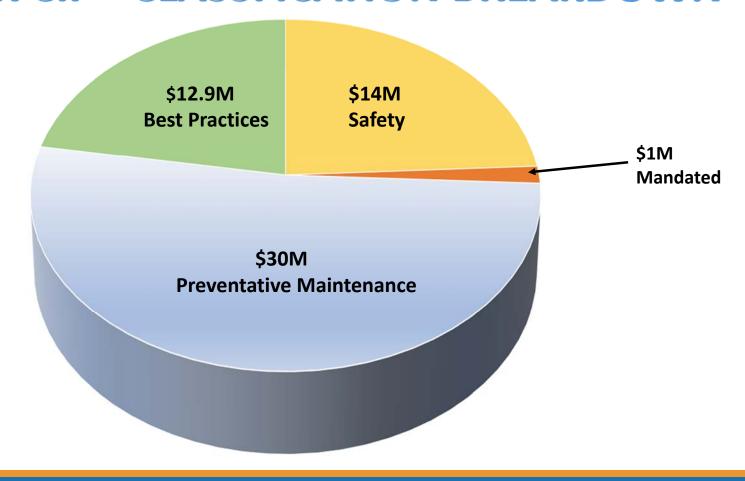


10-YEAR CIP CATEGORY BREAKDOWN





10-YEAR CIP - CLASSFICATION BREAKDOWN





10-YEAR CIP - RECAP

- ACTUAL PROJECTS ARE SUBJECT TO CURRENT AND FUTURE CITY COUNCIL POLICY DIRECTION AND ACTIONS
- PROJECT TIMELINES ARE FLEXIBLE
- PROJECT COSTS ARE ESTIMATED AND ARE BASED ON THE BEST INFORMATION AVAILABLE
- THE INTENT IS TO PROVIDE AN ORDER OF MAGNITUDE
- VARIOUS CONSIDERATIONS IMPACT THE CIP PLAN AND CITY POLICY DEVELOPMENT.
- EXCLUDES MAJOR CITY BUILDINGS / STRUCTURES
- CIP TO BE THE SUBJECT FUTURE WORKSHOPS



The Plan Projected Costs:

CCO	Voor
Sud	Year

		Tiscal Teal										
		Projected	Proposed									,
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Capital Maint & Improvements \$ - \$ - \$ 410 \$ 1,891 \$ 1,277 \$ 1,973 \$ 2,277 \$ 3,559 \$ 2,729 \$ 3,868 \$ 1,628



Fiscal Sustainability

A Review of the Long-Range Financial Plan
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A Strategic View of Our Future

City Council and FAC Q & A







The Starting Point



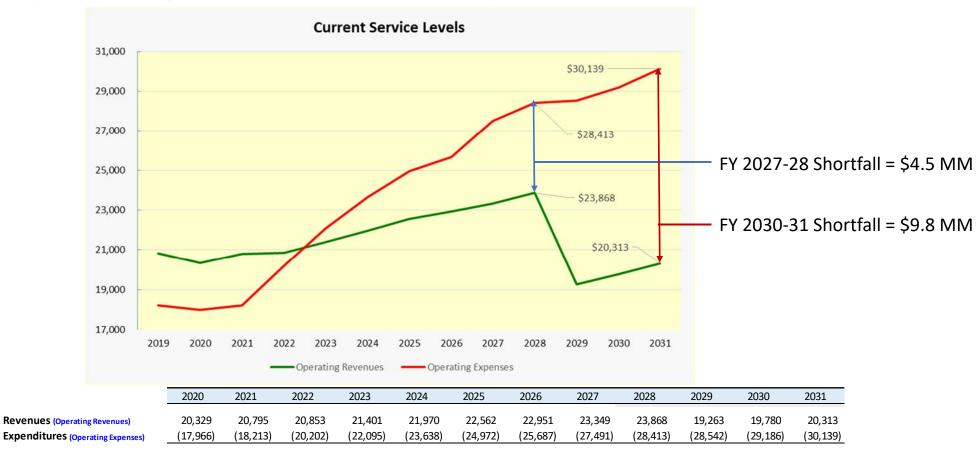


The Starting Point – Work Begins Here Assumptions:

- Pension Debt Mitigation Assumes a Policy that Provides
 Additional UAL Payments that Seek to Stay Between 90% and
 95% Funded in Ten years.
- Parklands Assumes that the City will Commit to Bringing and Maintaining our Three Parklands Elements at a near Optimum Level
- Capital Maintenance and Improvements has the Greatest Flexibility in Projects and Outlay Schedule, but Delay in some Projects could Add Liability and Project Costs.



Operating Revenues and Expenses



Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28

Note: County Fire is Currently Negotiating Labor Contract



The Starting Point – Work Begins Here

Fiscal Year

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		Projected	Proposed									
	Actual	June 30, 21	June 30, 22									
	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
								-000				
Revenues (Operating Revenues)	20,329	20,795	20,853	21,401	21,970	22,562	22,951	23,349	23,868	19,263	19,780	20,313
Expenditures (Operating Expenses)	17,966	18,213	20,202	22,095	23,638	24,972	25,687	27,491	28,413	28,542	29,186	30,139
Net Income (Loss) from Operations	2,363	2,582	651	(694)	(1,668)	(2,410)	(2,736)	(4,142)	(4,545)	(9,279)	(9,406)	(9,826)

Add: Unfunded Liabilities / Unmet Needs

Pension Debt Mitigation	\$ - \$	- \$	750 \$	530 \$	530 \$	530 \$	530 \$	530 \$	530 \$	530 \$	530 \$	530
Parklands	-	-	4	360	554	566	1,228	1,247	1,266	1,285	1,305	1,325
Capital Maint & Improvements	 -	-	-	410	1,891	1,277	1,973	2,277	3,559	2,729	3,868	1,628
Total	\$ - \$	- \$	754 \$	1,300 \$	2,975 \$	2,373 \$	3,731 \$	4,054 \$	5,355 \$	4,544 \$	5,703 \$	3,483

Note: Law Enforcement Parcel Tax Sunsets in FY 2027-28



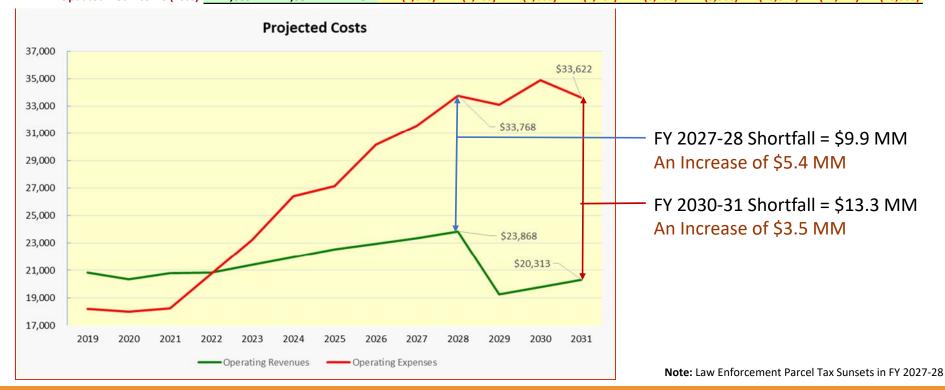
The Starting Point – Work Begins Here

Revised Net Income (Loss)

Revenues (Operating Revenues)
Expenditures (Operating Expenses)
Unfunded Liabilities / Unmet Needs

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2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031
20,329	20,795	20,853	21,401	21,970	22,562	22,951	23,349	23,868	19,263	19,780	20,313
17,966	18,213	20,018	21,911	23,454	24,789	26,421	27,491	28,413	28,542	29,186	30,139
	-	754	1,300	2,975	2,373	3,731	4,054	5,355	4,544	2,868	3,483
2,363	2,582	81	(1,810)	(4,459)	(4,600)	(7,201)	(8,196)	(9,900)	(13,823)	(12,274)	(13,309)





Staff Recomendations





Staff Recommendations

- Additional Workshops are Needed
 - Council Priorities should be Updated Annually
 - Focus on Planning and Policy Development
 - Schedule and Number of Workshops
- Additional Outside Expertise Needed
- Thank you to all who Contributed to the Development of this Presentation
 - The FAC, the City Treasurer, City Staff, Residents and Members of the City Council.

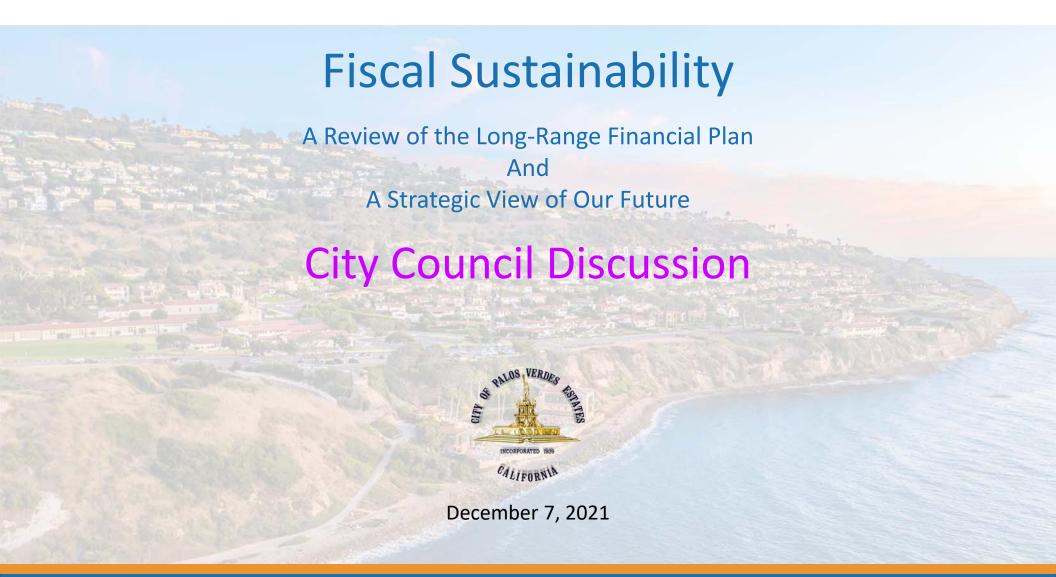




Public Comment









City Council Discussion and Next Steps



Next Steps







