

City of Palos Verdes Estates  
2016 Employee Compensation Report

EMPLOYEE NAME	DEPARTMENT	CLASSIFICATION	ANNUAL SALARY MINIMUM	ANNUAL SALARY MAXIMUM	MEDICARE EARNINGS	TOTAL REGULAR PAY (Med Earnings - O/T- Lump Sum- Other)	OVERTIME PAY	LUMP SUM PAY	OTHER PAY	DEFINED BENEFIT PENSION FORMULA (from MOUs)	Employee's Share Pension - Paid by Employer (EPMC)	Defined Benefit Plan - Employer Share (from EPMC tab)	Employer DEFERRED COMP/ DEFINED CONTRIBUTION PLAN	HEALTH,DENTAL, VISION using Cap
ABREGO,ELEAZAR	STREETS	ST & PARKS MAINT WORKER	44,292.00	59,412	70,357	56,500	7,594	-	6,264	2% @ 55	1,386	5,815	-	15,630
ACKERT,KENNETH	POLICE	CORPORAL	72,288.00	95,076	133,561	90,447	23,326	1,983	17,805	3% @ 50	5,582	22,361	-	15,936
AGUAYO,JESSE	POLICE	POLICE OFFICER	68,832.00	90,528	95,625	73,949	18,342	2,074	1,260	3% @ 50	3,674	14,378	-	7,615
ALBAO,JAYLIN K	POLICE	SERVICES OFFICER	47,124.00	65,724	80,008	65,724	1,699	-	12,585	2% @ 55	2,370	6,822	-	11,098
BANALES,KARINA JIMENEZ	CITY MANAGER	ADMINISTRATIVE ANALYST	69,636.00	87,012	81,149	81,149	-	-	-	2% @ 62	-	5,165	-	11,098
BARBER,STEVEN NEIL	POLICE	POLICE SERGEANT	80,040.00	110,388	143,472	104,619	15,660	312	22,881	3% @ 50	6,675	25,792	-	15,936
BEARD,STEVEN R	STREETS	ST & PARKS MAINT WORKER	44,292.00	59,412	64,315	49,454	8,597	-	6,264	2% @ 55	1,386	5,795	-	15,936
BELDA,AARON	POLICE	POLICE OFFICER	68,832.00	90,528	86,482	70,383	14,553	-	1,545	3% @ 50	4,533	17,660	-	11,098
BEST,ANTHONY H	POLICE	POLICE CAPTAINS	115,896.00	147,804	150,053	133,426	-	2,164	14,463	3% @ 50	6,209	28,325	-	15,936
BLITZ,DAVID P	POLICE	CORPORAL	72,288.00	95,076	144,693	92,997	30,522	6,176	14,997	3% @ 50	5,495	21,253	-	15,630
BOWERS,TERESA	CITY TREASURER	FINANCIAL SERVICE TECH	48,444.00	64,944	51,329	51,329	-	-	-	2% @ 62	-	3,276	-	14,902
BURTT,REBECCA	PUBLIC WORKS	PERMIT TECHNICIAN	48,444.00	64,944	65,923	64,944	683	-	296	2% @ 55	1,377	5,710	-	15,140
CAMPBELL,JACQUELYNE	CITY CLERK	SENIOR RECEPTIONIST	40,872.00	49,728	29,155	29,155	-	-	-	2% @ 55	616	2,525	-	-
CASTILLO,MELISSA	CITY CLERK	OFFICE SPECIALIST	46,152.00	58,896	25,805	25,387	-	418	-	2% @ 55	618	2,183	-	-
CHASE,SHARON	CITY CLERK	RECEPTIONIST	36,276.00	44,100	10,983	10,983	-	-	-	2% @ 55	-	685	-	-
COONAN,DONNA D.	FINANCE	FINANCIAL SERVICES MGR	78,924.00	98,748	90,404	90,284	-	-	120	2% @ 55	2,205	8,332	-	15,936
CORPUZ,ELIZABETH	PLANNING	PLANNER	76,224.00	97,284	97,223	89,162	8,061	-	-	2% @ 55	2,032	7,710	-	11,098
CRISFIELD,SEAN	POLICE	POLICE OFFICER	68,832.00	90,528	101,071	75,371	20,277	3,912	1,511	3% @ 50	-	8,989	-	11,098
CUNHA,STEVEN	PARKLANDS	ST & PARKS TEMP/SEASONAL	-	-	3,152	3,032	120	-	-	N/A	-	-	-	-
DAHLERBRUCH,ANTON	CITY MANAGER	CITY MANAGER	213,180.00	213,180	226,205	220,985	-	-	5,220	2% @ 55	-	19,176	-	33,114
DOWNS,JOHN	FINANCE	FINANCE DIRECTOR	98,688.00	132,252	113,037	108,687	-	-	4,350	2% @ 55	-	6,942	-	9,337
DRAPEAU,DAVID A	POLICE	SERVICES OFFICER	47,124.00	65,724	90,543	65,670	14,835	2,788	7,251	2% @ 55	2,202	6,364	-	11,098
DUNN,CHRISTOPHER M	POLICE	POLICE CADET	-	-	9,304	9,304	-	-	-	N/A	-	-	-	-
EBERHARD,STEVEN R	POLICE	POLICE SERGEANT	80,040.00	110,388	143,526	110,321	4,026	6,298	22,881	3% @ 50	6,657	25,734	-	15,630
FRENCH,MICHELLE	FINANCE	FINANCIAL SERVICE TECH	48,444.00	64,944	59,997	59,950	47	-	-	2% @ 55	1,377	5,710	-	15,936
GARCIA,MELISSA	POLICE	POLICE CADET	-	-	5,830	5,830	-	-	-	N/A	-	-	-	-
GARCIA,REBECCA JOAN	POLICE	POLICE OFFICER	68,832.00	90,528	78,371	59,884	611	5,753	12,123	3% @ 50	5,116	19,804	-	15,936
GAUNT,ERICK	POLICE	POLICE SERGEANT	80,040.00	110,388	135,507	94,026	11,891	11,108	18,483	3% @ 50	6,369	24,852	-	15,936
GONZALES,ALEX	POLICE	POLICE OFFICER	68,832.00	90,528	116,596	83,578	23,009	4,392	5,616	3% @ 50	4,388	17,122	-	7,229
GONZALEZ,TONY	POLICE	POLICE SERGEANT	80,040.00	110,388	157,959	106,700	27,995	7,332	15,933	3% @ 50	6,256	24,406	-	15,936
HALL,ELLISA	BUILDING	CODE ENFORCEMENT OFFICER	62,064.00	75,456	68,504	68,245	259	-	-	2% @ 62	-	4,431	-	11,098
HELLINGA,LUKE	POLICE	POLICE SERGEANT	80,040.00	110,388	150,688	107,966	17,675	7,328	17,719	3% @ 50	6,561	25,422	-	15,936
HENGST,WELLINGTON STAN	POLICE	LEAD SERVICES OFFICER	51,864.00	72,276	104,347	66,232	22,886	3,815	11,415	2% @ 55	2,562	7,381	-	15,936
HERNANDEZ,BRETTA	POLICE	SERVICES OFFICER	47,124.00	65,724	91,166	65,724	18,241	5,913	1,288	2% @ 55	2,025	5,855	-	7,615
HERRERA,LISA MARCELLE	POLICE	COMMUNITY RELATIONS OFCR	48,900.00	68,112	57,679	55,665	-	1,188	825	2% @ 55	2,030	5,992	-	15,936
HUTCHINSON,NATALIE	POLICE	POLICE CADET	-	-	4,870	4,870	-	-	-	N/A	-	-	-	-
KEIL,WOLFGANG	PARKLANDS	ST & PARKS TEMP/SEASONAL	-	-	7,405	7,300	105	-	-	N/A	-	-	-	-
KEPLEY,JEFF	POLICE	POLICE CHIEF	146,160.00	174,780	171,277	170,557	-	-	720	3% @ 50	7,466	33,639	-	15,936
KRONEBERGER,VICTORIA	CITY MANAGER	CITY CLERK/EXEC ASST	75,708.00	94,728	91,358	91,358	-	-	-	2% @ 55	2,166	8,060	-	11,098
KRSTIC PREDOVAN,LUANA	CITY CLERK	RECEPTIONIST	36,276.00	44,100	6,898	6,898	-	-	-	2% @ 62	-	452	-	-

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LEBEAU,STEVEN	POLICE	POLICE SERGEANT	80,040.00	110,388	91,132	56,377	14,371	5,345	15,039	3% @ 50	6,230	24,180	-	7,615
LEMMON,BRADLEY	POLICE	POLICE OFFICER	68,832.00	90,528	83,102	69,265	11,283	2,074	480	3% @ 50	3,700	14,575	-	15,936
LOADSMAN,NIKOLAS	PARKLANDS	ST & PARKS TEMP/SEASONAL	-	-	2,330	2,210	120	-	-	N/A	-	-	-	-
MARCHESE,SONDRA	POLICE	PVE-CARES COORDINATOR	-	-	10,560	10,560	-	-	-	N/A	-	-	-	-
MCDONALD,BONNIE	POLICE	POLICE DATA ENTRY	-	-	1,750	1,750	-	-	-	2% @ 55	53	150	-	-
MCDONOUGH,MARTIN	POLICE	SERVICES OFFICER	47,124.00	65,724	22,623	20,710	1,913	-	-	2% @ 62	-	1,469	-	11,538
MENDOZA,ANTHONY	STREETS	ST & PARKS MAINT WORKER	44,292.00	59,412	67,960	59,293	8,217	-	450	2% @ 55	1,261	5,311	-	15,936
MENDOZA,JOE	CITY MANAGER	ADMINISTRATIVE ANALYST	69,636.00	87,012	23,080	14,770	-	8,310	-	2% @ 55	476	1,825	-	3,600
MENENDEZ,HAZEL	POLICE	SERVICES OFFICER	47,124.00	65,724	79,910	56,809	14,720	3,608	4,773	2% @ 55	2,019	5,911	-	15,936
MORITZ,CARL	PARKLANDS	URBAN FORESTER	76,872.00	105,444	87,751	84,315	3,436	-	-	2% @ 62	-	5,339	-	11,098
MORREALE,RUSSELL	FINANCE	FINANCE DIRECTOR	98,688.00	132,252	21,558	7,720	-	13,838	-	2% @ 55	-	731	-	925
O CONNOR,JAMES	POLICE	POLICE OFFICER	68,832.00	90,528	85,976	68,952	1,985	535	14,505	3% @ 50	4,767	18,537	-	10,871
PIAZZA,KRYSTLE	POLICE	SERVICES OFFICER	47,124.00	65,724	90,306	65,724	19,149	3,620	1,813	2% @ 55	2,038	5,961	-	7,943
PLACEK,CATHERINE	POLICE	SERVICES OFFICER	47,124.00	65,724	75,445	65,234	5,766	3,620	825	2% @ 55	1,982	5,792	-	7,615
POOLER,KARLI	POLICE	TRAFFIC CONTROL OFFICER	34,152.00	39,528	35,625	35,559	-	66	-	2% @ 62	-	2,266	-	11,098
RAMIREZ,ROXANNA	POLICE	SERVICES OFFICER	47,124.00	65,724	93,058	61,488	20,237	3,632	7,701	2% @ 55	2,044	6,078	-	15,094
REED,CHARLES	POLICE	POLICE OFFICER	68,832.00	90,528	107,250	79,787	11,786	2,906	12,771	3% @ 50	4,939	19,203	-	15,936
REPP,SHERI	BUILDING	PLNG DIRECTOR/DEPUTY CM	115,152.00	151,212	157,829	152,609	-	-	5,220	2% @ 55	1,595	13,871	-	15,936
ROBINSON,GREGORY W	POLICE	CORPORAL	72,288.00	95,076	137,881	88,934	33,470	-	15,477	3% @ 50	5,503	21,352	-	15,936
RUIZ,ADRIANA	POLICE	SERVICES OFFICER	47,124.00	65,724	80,709	63,080	6,824	2,661	8,145	2% @ 55	2,131	6,240	-	11,098
RUKAVINA,KENNETH	PUBLIC WORKS	PUBLIC WORKS/CE DIRECTOR	120,456.00	146,400	109,477	105,562	-	-	3,915	2% @ 62	-	7,103	-	15,936
SHEA,KYLE	POLICE	POLICE OFFICER	68,832.00	90,528	152,560	89,961	48,104	4,500	9,995	3% @ 50	4,885	19,257	-	11,098
SHELLABARGER,DONNA	BUILDING	PERMIT TECHNICIAN	48,444.00	64,944	67,308	64,330	2,978	-	-	2% @ 55	1,377	5,710	-	15,630
SHERWOOD,JOSEPH	CITY TREASURER	CITY TREASURER	3,600.00	3,600	3,738	3,738	-	-	-	2% @ 55	203	250	-	-
SIGNO,FLORENCIO	PLANNING	PLANNER	76,224.00	97,284	29,103	29,103	-	-	-	N/A	-	-	-	-
STRUM,JOHN	STREETS	ST & PARKS MAINT WORKER	44,292.00	59,412	51,365	45,833	5,082	-	450	2% @ 55	1,091	4,683	-	15,936
TEPUS,PETE V	STREETS	ST & PARKS MAINT FOREMAN	64,452.00	86,460	88,944	80,958	-	-	7,986	2% @ 55	1,816	4,929	-	8,151
TOMLINS,SEAN	POLICE	POLICE OFFICER	68,832.00	90,528	112,357	79,159	24,740	6,913	1,545	3% @ 50	4,343	16,918	-	15,936
TRODDEN,LIAM	PARKLANDS	ST & PARKS TEMP/SEASONAL	-	-	2,545	2,440	105	-	-	N/A	-	-	-	-
VELEZ,MARK ANTHONY	POLICE	POLICE CAPTAIN	115,896.00	147,804	178,194	151,674	-	10,575	15,945	3% @ 50	7,047	31,753	-	11,633
VENEGAS,RUSSELL	POLICE	POLICE OFFICER	68,832.00	90,528	101,904	85,994	5,604	2,438	7,869	3% @ 50	4,916	19,218	-	15,936
WARNICK,LOUIS H	POLICE	POLICE RESERVE OFFICER	-	-	4,403	4,403	-	-	-	N/A	-	-	-	-
WILLIAMS,LINDA H	POLICE	EXEC ASST/CUST OF REC	65,400.00	83,364	79,399	77,972	601	-	825	2% @ 55	1,961	7,492	-	15,936
WILLIFORD,CECILIA	POLICE	POLICE OFFICER	68,832.00	90,528	109,364	83,963	5,795	3,061	16,545	3% @ 50	5,346	20,683	-	15,936
WU,JACQUELINE	CITY MANAGER	ADMINISTRATIVE ANALYST	69,636.00	87,012	24,822	24,822	-	-	-	2% @ 62	-	1,652	-	3,910
Mayor	City Council	Mayor		-	-	-	-	-	-	N/A	-	-	-	-
City Council	City Council	Council Member		-	-	-	-	-	-	N/A	-	-	-	-
City Council	City Council	Council Member		-	-	-	-	-	-	N/A	-	-	-	-
City Council	City Council	Council Member		-	-	-	-	-	-	N/A	-	-	-	-
City Council	City Council	Council Member		-	-	-	-	-	-	N/A	-	-	-	-