

**AMENDMENT NO. 1 TO  
CITY MANAGER DAHLERBRUCH EMPLOYMENT AGREEMENT**

This Amendment No. 1 to THE CITY MANAGER EMPLOYMENT AGREEMENT dated May 14, 2013, by and between the CITY OF PALOS VERDES ESTATES, California, a Municipal Corporation (“CITY”) and ANTON DAHLERBRUCH (“EMPLOYEE”) is made on September 9, 2014. The City and Employee agree as follows:

**RECITALS**

- A. The City and Employee entered into the City Manager Employment Agreement on May 14, 2013 (the Agreement).
- B. On July 8, 2014, the City Council conducted a performance evaluation of Employee and is satisfied with the high quality of services provided to date.
- C. It is a goal of the City to continue to recruit and retain highly qualified and competent City employees.
- D. Effective July 1, 2014, Employee was required to increase his PERS contribution from 2% to 4% pursuant to the Agreement.
- E. The City and Employee desire to increase the compensation paid to Employee under the Agreement by 2% in order to off-set the 2% increase in the PERS contribution.
- F. The City also desires to provide Employee with a \$10,000.00, one time lump sum stipend, which the Council determined advances its goals related to the recruitment and retention of highly qualified City employees.

**NOW, THEREFORE**, the City and Employee agree to this Amendment No. 1 to the Agreement as follows:

1. **Salary, Additional Compensation and COLA Increase.** Employee will receive 2% merit increase (\$4,000) to the annual salary of \$200,000. The annual salary under paragraph 5 of the Agreement is hereby amended to be \$204,000.00.
2. **Other Compensation.** Employee shall also receive an additional, one time, lump sum stipend of \$10,000.00, payable on the first full pay period of October, 2014, provided that Employee is still employed as City Manager as of that date. This stipend shall not be part of his base annual salary, and shall not be included in his annual salary for purposes of calculating his PERS retirement. The other compensation under paragraph 6 of the Agreement is hereby amended to include this stipend.

3. **Effective Date.** This amendment shall be effective as of July 1, 2014.

4. **Limited Amendment.** All other terms and conditions of the Agreement not amended hereby remain in full force and effect.

This Amendment is executed on this 9<sup>th</sup> day of September, 2014, at Palos Verdes Estates, California.

CITY OF PALOS VERDES ESTATES:  
a Municipal Corporation

By:   
Ellen Perkins, Mayor

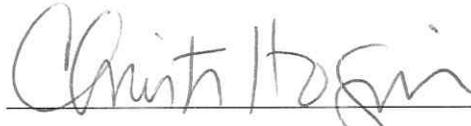
ATTEST:



Vickie Kroneberger, City Clerk

(seal)

APPROVED AS TO FORM:



Christi Hogin, City Attorney

EMPLOYEE:

  
Anton Dahlerbruch